

Petition for extension of Pro Tem position beyond three years

According to the Collective Bargaining Agreement between the University of Oregon and United Academics, AAUP/AFT, AFL-CIO, July 1, 2015 through June 30, 2018, Article 15, Section 7:

“The duration of a position in the Pro Tem classification shall be no more than three years. If the University decides to continue a position in the Pro Tem classification for longer than three years, the position must be converted to a Career position. In rare cases, a department or unit may petition the Provost to continue a position in the Pro Tem classification for longer than three years for legitimate pedagogical or legitimate programmatic reasons. Permission to continue a position in the Pro Tem classification for longer than three years must be granted by the Provost or designee in writing.”

In order to petition for the continuation of a Pro Tem position for longer than three years, please forward the following information to the Office of the Provost (OtP@uoregon.edu).

All portions of the form must be completed and approved prior to submission.

Position Title:		
Description of position:		
Who filled position?	Year 1:	
	Year 2:	
	Year 3:	
Pedagogical or programmatic reason for extension:		
Plan to convert to a career position in the future (yes/no)?		
Explanation of plan to convert to career position, or to not convert:		
Any additional details:		
E-Signature (Unit Head):		
Date:		
E- Signature (Unit Manager):		
Date:		