

1 UNIVERSITY OF OREGON PROPOSAL (2/15/2024)

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3 Document Key

4 UA new | UA deletion | UO new | UO deletion | Accepted | Deleted | Status Quo | Restored

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6 ARTICLE 41. NO STRIKE, NO LOCKOUT

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8 **Section 1.** The Union, on behalf of its officers, agents, affiliates, and members, agrees not to
9 engage in a strike, slowdown, walkout, refusal to report to work, mass absenteeism, or other
10 interruptions of work during the term of the Agreement or during the negotiations for a successor
11 Agreement.

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13 ~~**Section 2.** In the event of a strike by other employees of the university, bargaining unit faculty~~
14 ~~members, if requested by the University, will consult about how work which was previously~~
15 ~~performed by a striking employee will be covered. Any work previously performed by a striking~~
16 ~~employee assigned to a bargaining unit faculty member shall be considered an overload~~
17 ~~assignment. Bargaining unit faculty members will not unreasonably refuse to perform such work.~~

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19 **Section 2 3.** The University agrees not to lockout bargaining unit faculty members during the
20 term of the Agreement or during negotiations for a successor Agreement.